

**MEMORANDUM OF AGREEMENT**

**A. INTRODUCTION**

The Board of Education of West Chicago School District No. 33, DuPage County, Illinois (BOARD) and the Support Staff Association, IEA-NEA (SSA) are currently parties to a collective bargaining agreement covering the period 2022-2027.

The BOARD and SSA representatives convened subsequent negotiations to discuss the starting and current rates of pay for the job category of "Family Liaison". As a result of those discussions, the Board and SSA have reached the following agreement.

**B. AGREEMENTS**

- a. Effective January 1, 2025, newly employed Family Liaisons and Family Engagement Specialists will be paid a starting salary of \$35 per hour.
- b. Effective January 1, 2025, no current Family Liaison or Family Engagement Specialist will be paid less than \$35.50 per hour. Those Family Liaisons and Family Engagement Specialists currently making less than \$35.50 per hour will be paid starting January 1, 2025, at the rate of \$35.50 per hour.
- c. Unless modified by this Memorandum, all terms and conditions of the parties' current collective bargaining agreement shall remain in full force and effect unless modified by the parties or until a successor agreement is negotiated.

~~Board of Education~~ SSA

By: Monica Ferreira  
President

Dated: 1/14/25

Sabrina Wilcox  
1/14/25

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~~SSA~~ Board of Education

By: [Signature]  
President

Dated: 1/23/25